

## **PA Leadership Charter School Board Meeting Executive Session:**

### **I. PERSONNEL:**

#### **PREVIOUSLY HIRED:**

Christina Strellec – MS LA/SS S.O.A.R. Teacher at \$51,909.13 with appropriate benefits

Tunde Szilagyi – HS Biology Teacher at \$41,443.62 with appropriate benefits

Erin Todorovac – USP English Teacher at \$46,194.68 with appropriate benefits

#### **HIRING AT THIS BOARD MEETING:**

Natalie Collins – Marketing Assistant at \$14.00/hr with appropriate benefits

**Linda Felty – LTS Guidance Counselor at \$18.00/hr**

Danielle Caratello – Elementary SpEd Teacher at \$39,790.20 with appropriate benefits

Stephanie Sikora – MS Business/Technology Teacher at \$43,495.86 with appropriate benefits

**Brianna Master – SpEd Administrative Assistant at \$16.50/hr with appropriate benefits**

Erin DeJoseph – HS Social Studies Teacher at \$43,495.86 with appropriate benefits

**Kathryn Rosle – HS English Teacher at \$72,937.15 with appropriate benefits**

**Kathleen Delussa – Guidance Support Specialist at \$18.00 with appropriate benefits**

**Amanda Addlesberger – EL Data Intervention Specialist at \$56,062.51 with appropriate benefits**

Amy Duerr – HS Special Education Teacher at \$42,968.52 with appropriate benefits

#### **POSITION CHANGES:**

Christine Reilly – From HS Academic Advisor at \$18.36/hr to HS Special Education Teacher at \$43,495.86

**NOTE:** LTS – Long Term Substitute  
 USP – University Scholars Program  
 Sp Ed – Special Education  
 HS – High School  
 MS – Middle School  
 EL – Elementary  
 PT – Part Time

### **II. LEGAL:**

### **III. REAL ESTATE:**

**PA Leadership Charter School Board Meeting  
Agenda  
November 18, 2018 – 1:00 PM  
1332 Enterprise Drive, West Chester, PA 19380**

**Starting Time:** \_\_\_\_\_PM

**Ending Time:** \_\_\_\_\_PM

**Opening activities:**

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

**Note:** All meetings are on the **second Friday of the month**. Agenda will be posted on [www.palcs.org](http://www.palcs.org) website. Locate “Organization” in the toolbar and click “School Board Meetings and Board Members.”

**Future meetings:**

- January 11
- March 8
- May 10

**Roll call:**

- Tom Curyto                     present  not present
- Dr. Brian Shuffler         present  not present
- Carolyn Welsh              present  not present
- Dr. John Wingerter       present  not present

**Also present regularly:**

Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Seth Heiland, Andrew Lehr, Roger Masch, Mark Murray, Gabby Patterson, Debby Weisbach

4. Pledge of Allegiance
5. Additions, deletions or modifications to the Agenda
6. Additions, deletions or modifications to the Minutes
7. Comments from the Public will be heard after Department Reports

- 1. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from September 14, 2018.

First:

Second:

Vote:

### **Fiscal Management:**

- 2. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the financial report submitted by Dr. James Hanak and Roger Masch and direct the CEO to pay the bills (as the money becomes available).

First:

Second:

Vote:

- 3. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the marketing plan with Entercom starting in January 2019 (see Attachment A).

First:

Second:

Vote:

### **Personnel:**

- 4. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

Natalie Collins – Marketing Assistant at \$14.00/hr with appropriate benefits

Linda Felty – LTS Guidance Counselor at \$18.00/hr

Danielle Caratello – Elementary SpEd Teacher at \$39,790.20 with appropriate benefits

Stephanie Sikora – MS Business/Technology Teacher at \$43,495.86 with appropriate benefits

Brianna Master – SpEd Administrative Assistant at \$16.50/hr with appropriate benefits

Erin DeJoseph – HS Social Studies Teacher at \$43,495.86 with appropriate benefits

Kathryn Rosle – HS English Teacher at \$72,937.15 with appropriate benefits

Kathleen Delussa – Guidance Support Specialist at \$18.00 with appropriate benefits

Amanda Addlesberger – EL Data Intervention Specialist at \$56,062.51 with appropriate benefits

Amy Duerr – HS Special Education Teacher at \$42,968.52 with appropriate benefits

First:

Second:

Vote:

**Policy Issues:**

**5. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the following Special Education policies:

- Behavior Support Policy for Students with Disabilities
- Child Find Policy for Students with Disabilities
- Confidentiality Policy for Students with Disabilities
- Discipline of Students with Disabilities
- Surrogate Parent Policy
- Evaluations, Reevaluations and Independent Evaluations Policy (all found in Attachment B)

First:

Second:

Vote:

**Old Business:****New Business:**

**6. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the Volunteer Policy (See Attachment C)

First:

Second:

Vote:

**Special Reports:**

2,936 Students enrolled in PALCS as of Tuesday, November 6, 2018 at 1:06 PM for the 2018-2019 school year. Up from 2,859. (September 12, 2018)

**Review:**

Finances:

- a. First year of operation – \$4.5 million (included \$234,000 implementation grant from the PA Department of Education)
- b. Second year of operation – \$10.5 million (included \$100,000 implementation grant from the PA Department of Education)
- c. Third year of operation – \$17 million
- d. Fourth year of operation \$19 million
- e. Fifth year of operation – \$21.4 million
- f. Sixth year of operation – \$23.5 million
- g. Seventh year of operation – \$25.2 million
- h. Eighth year of operation – \$26.1 million
- i. Ninth year of operation – \$29.1 million
- j. Tenth year of operation – \$29.7 million

- k. Eleventh year of operation – \$30.9 million
- l. Twelfth year of operation – \$30.9 million
- m. Thirteenth year of operation – \$35.2 million
- n. Fourteenth year of operation – \$42.3 million

**School District Payments:**

a. Thus far (2018-2019) 252 out of 405 school districts have paid	
b. Billed through October for the 2018-2019 school year	\$14,019,519.77
c. Received from districts through 10/31/18	\$(9,198,542.98)
Received from UNIPAY through 10/31/18	\$ _____ (-)
<b>TOTAL of b and c</b>	<b>\$(9,198,542.98)</b>
d. Due for the 2018-2019 school year	(\$4,820,976.79)*
e. Due for 2017-2018 Reconciliation	(\$58,007.55)
f. Due for the 2016-2017 Reconciliation	(\$77,743.69)
g. Due for the 2015-2016 Reconciliation	(\$2,085.13)
h. Due for the 2014-2015 Reconciliation	-
i. Due for the 2013-2014 Reconciliation	\$28,995.12
j. Billed for October of 2018	\$3,497,316.90
<b>k. TOTAL DUE</b>	<b>\$8,209,452.44</b>

*\* Negative as the billing is now done near the 10<sup>th</sup> of the month. Received total includes payments.*

**Department Reports:**

- Mark Allen – Academics/Performing and Fine Arts/University Scholars
- Eileen Bowers – Director of Operations
- Heidi Gough – Marketing
- Seth Heiland – HR
- Mark Murray – IT
- Debby Weisbach – Student Services

**Public Comments:**

**Adjournment:**

**7. Motion:** Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First:  
Second:  
Vote:

**Next meeting:**

**will be located at 1332 Enterprise Drive  
12:00 PM Executive Session  
1:00 PM Public Board Meeting  
(approximate)**

**Ending Time: \_\_\_\_\_ PM**