PA Leadership Charter School Board Meeting

Executive Session:

I. PERSONNEL:

PREVIOUSLY HIRED:
Christina Strellec – MS LA/SS S.O.A.R. Teacher at $51,909.13 with appropriate benefits
Tunde Szilagyi – HS Biology Teacher at $41,443.62 with appropriate benefits
Erin Todorovac – USP English Teacher at $46,194.68 with appropriate benefits

HIRING AT THIS BOARD MEETING:
Natalie Collins – Marketing Assistant at $14.00/hr with appropriate benefits
Linda Felty – LTS Guidance Counselor at $18.00/hr
Danielle Caratello – Elementary SpEd Teacher at $39,790.20 with appropriate benefits
Stephanie Sikora – MS Business/Technology Teacher at $43,495.86 with appropriate benefits
Brianna Master – SpEd Administrative Assistant at $16.50/hr with appropriate benefits
Erin DeJoseph – HS Social Studies Teacher at $43,495.86 with appropriate benefits
Kathryn Rosle – HS English Teacher at $72,937.15 with appropriate benefits
Kathleen Delussa – Guidance Support Specialist at $18.00 with appropriate benefits
Amanda Addlesberger – EL Data Intervention Specialist at $56,062.51 with appropriate benefits
Amy Duerr – HS Special Education Teacher at $42,968.52 with appropriate benefits

POSITION CHANGES:
Christine Reilly – From HS Academic Advisor at $18.36/hr to HS Special Education Teacher at $43,495.86

NOTE: LTS – Long Term Substitute
USP – University Scholars Program
Sp Ed – Special Education
HS – High School
MS – Middle School
EL – Elementary
PT – Part Time

II. LEGAL:

III REAL ESTATE:
PA Leadership Charter School Board Meeting
Agenda
November 18, 2018 – 1:00 PM
1332 Enterprise Drive, West Chester, PA 19380

Starting Time: ________PM
Ending Time: ________PM

Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

Note: All meetings are on the second Friday of the month. Agenda will be posted on www.palcs.org website. Locate “Organization” in the toolbar and click “School Board Meetings and Board Members.”

Future meetings:
• January 11
• March 8
• May 10

Roll call:
• Tom Curyto [ ] present [ ] not present
• Dr. Brian Shuffler [ ] present [ ] not present
• Carolyn Welsh [ ] present [ ] not present
• Dr. John Wingerter [ ] present [ ] not present

Also present regularly:
Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Seth Heiland, Andrew Lehr, Roger Masch, Mark Murray, Gabby Patterson, Debby Weisbach

4. Pledge of Allegiance
5. Additions, deletions or modifications to the Agenda
6. Additions, deletions or modifications to the Minutes
7. Comments from the Public will be heard after Department Reports
1. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from September 14, 2018.

   First:
   Second:
   Vote:

**Fiscal Management:**

2. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the financial report submitted by Dr. James Hanak and Roger Masch and direct the CEO to pay the bills (as the money becomes available).

   First:
   Second:
   Vote:

3. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the marketing plan with Entercom starting in January 2019 (see Attachment A).

   First:
   Second:
   Vote:

**Personnel:**

4. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

   Natalie Collins – Marketing Assistant at $14.00/hr with appropriate benefits
   Linda Felty – LTS Guidance Counselor at $18.00/hr
   Danielle Caratello – Elementary SpEd Teacher at $39,790.20 with appropriate benefits
   Stephanie Sikora – MS Business/Technology Teacher at $43,495.86 with appropriate benefits
   Brianna Master – SpEd Administrative Assistant at $16.50/hr with appropriate benefits
   Erin DeJoseph – HS Social Studies Teacher at $43,495.86 with appropriate benefits
   Kathryn Rosle – HS English Teacher at $72,937.15 with appropriate benefits
   Kathleen Delussa – Guidance Support Specialist at $18.00 with appropriate benefits
   Amanda Addlesberger – EL Data Intervention Specialist at $56,062.51 with appropriate benefits
   Amy Duerr – HS Special Education Teacher at $42,968.52 with appropriate benefits

   First:
   Second:
   Vote:
Policy Issues:

5. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the following Special Education policies:

- Behavior Support Policy for Students with Disabilities
- Child Find Policy for Students with Disabilities
- Confidentiality Policy for Students with Disabilities
- Discipline of Students with Disabilities
- Surrogate Parent Policy
- Evaluations, Reevaluations and Independent Evaluations Policy

(all found in Attachment B)

First:
Second:
Vote:

Old Business:

New Business:

6. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the Volunteer Policy (See Attachment C)

First:
Second:
Vote:

Special Reports:

2,936 Students enrolled in PALCS as of Tuesday, November 6, 2018 at 1:06 PM for the 2018-2019 school year. Up from 2,859. (September 12, 2018)

Review:

Finances:

a. First year of operation – $4.5 million (included $234,000 implementation grant from the PA Department of Education)
b. Second year of operation – $10.5 million (included $100,000 implementation grant from the PA Department of Education)
c. Third year of operation – $17 million
d. Fourth year of operation $19 million
e. Fifth year of operation – $21.4 million
f. Sixth year of operation – $23.5 million
g. Seventh year of operation – $25.2 million
h. Eight year of operation – $26.1 million
i. Ninth year of operation – $29.1 million
j. Tenth year of operation – $29.7 million
k. Eleventh year of operation – $30.9 million  
l. Twelfth year of operation – $30.9 million  
m. Thirteenth year of operation – $35.2 million  
n. Fourteenth year of operation – $42.3 million

School District Payments:

a. Thus far (2018-2019) 252 out of 405 school districts have paid  
b. Billed through October for the 2018-2019 school year $14,019,519.77  
c. Received from districts through 10/31/18 $(9,198,542.98)  
   Received from UNIPAY through 10/31/18 $ (-)  
   TOTAL of b and c $(9,198,542.98)  
d. Due for the 2018-2019 school year $(4,820,976.79)*  
e. Due for 2017-2018 Reconciliation $(58,007.55)  
f. Due for the 2016-2017 Reconciliation $(77,743.69)  
g. Due for the 2015-2016 Reconciliation $(2,085.13)  
h. Due for the 2014-2015 Reconciliation  
i. Due for the 2013-2014 Reconciliation $28,995.12  
j. Billed for October of 2018 $3,497,316.90  
k. TOTAL DUE $8,209,452.44

* Negative as the billing is now done near the 10th of the month. Received total includes payments.

Department Reports:

- Mark Allen – Academics/Performing and Fine Arts/University Scholars
- Eileen Bowers – Director of Operations
- Heidi Gough – Marketing
- Seth Heiland – HR
- Mark Murray – IT
- Debby Weisbach – Student Services

Public Comments:

Adjournment:

7. Motion: Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First:  
Second:  
Vote:  

Next meeting: will be located at 1332 Enterprise Drive  
12:00 PM Executive Session  
1:00 PM Public Board Meeting  
(approximate)  

Ending Time: _____PM