

## **PA Leadership Charter School Board Meeting Executive Session:**

### **I. PERSONNEL:**

#### **PREVIOUSLY HIRED:**

Shawn Voyten – (Pitt office) HS Sp Ed teacher at \$42,541.20 with appropriate benefits

Loren Focht – 8<sup>th</sup> grade Sp Ed teacher at \$52,399.36 with appropriate benefits

Douglas Orr – Temporary Shipping Rep at \$10.00/hour

Diane Eckman – LTS at \$19.66/hour

Maria Majersly – (Pitt office) HS math teacher at \$39,592.28 with appropriate benefits

Caitlin Moser – LTS at \$18.00/hour

Sheri Palivoda (Pitt office) LTS at \$18.00/hour

Marissa Pardus – (Pitt office) Sp Ed teacher at \$39,025.48 with appropriate benefits

Katherine Preworski – USP Biology Teacher at \$43,085.12 with appropriate benefits

Kristina Takac – (Pitt office) HS Math Teacher at \$47,272.16 with appropriate benefits

Colleen Canfield – Academic Advisor -- \$18,00/hour with appropriate benefits

**Laura Abreu – PT HS Spanish Instructor -- \$18.00/hour**

#### **HIRING AT THIS BOARD MEETING:**

Jeffrey Putt – (Pitt office) HS Technology Teacher at \$45,512.00 with appropriate benefits

**Brenda Olson – LTS – Elementary teacher at \$18.00/hour**

**Jianna Conway – Marketing Assistant at \$14.00/hour with appropriate benefits**

**Lare Becker – Elementary Sp Ed teacher at \$42,126.00 with appropriate benefits**

Jill Kauffman – PT Federal Funds Admin Assistant at \$16.50/hour

**NOTE:** LTS – Long Term Substitute  
 USP – University Scholars Program  
 Sp Ed – Special Education  
 HS – High School  
 MS – Middle School  
 PT – Part Time

#### **POSITION AND RATE CHANGES:**

Laura Abreu – PT to FT Spanish teacher at \$55,234.00 plus appropriate benefits

Caitlin Moser – LTS to FT Middle School teacher at \$18.00/hour plus appropriate benefits

### **II. LEGAL:**

### **III REAL ESTATE:**

**PA Leadership Charter School Board Meeting  
Agenda  
January 20, 2017 – 1:00 PM  
1332 Enterprise Drive, West Chester, PA 19380**

Start time: \_\_\_\_PM  
Ending time: \_\_\_\_PM

### Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

**Note:** All meetings are on the **third Friday of the month**. Agenda will be posted on [www.palcs.org](http://www.palcs.org) website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members.”

### Future meetings:

- March 17, 2017
- May 19, 2017

### Roll call:

- Tom Curyto                     present  not present
- Gary Dougherty             present  not present
- Bill Middleton              present  not present
- Dr. Brian Shuffler         present  not present
- Carolyn Welsh              present  not present

### Also present regularly:

Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Andrew Lehr,  
Mark Murray, Debby Weisbach, Jeff Caldwell, Seth Heiland

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4. Pledge of Allegiance
  5. Additions, deletions or modifications to the Agenda
  6. Additions, deletions or modifications to the Minutes
  7. Comments from the Public will be heard after Department Reports

- 1. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from November 18, 2016.

First:  
Second:  
Vote:

### **Fiscal Management:**

- 2. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the October, 2016 financial report submitted by Dr. James Hanak and Jeff Caldwell and the AP Aging Summary and direct the CEO to pay the bills (as the money becomes available).

First:  
Second:  
Vote:

- 3. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the contract with Entire Tech Group. (Please see Attachment A)

First:  
Second:  
Vote:

### **Personnel:**

- 4. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

Jeffrey Putt – (Pitt office) HS Technology Teacher at \$45,512.00 with appropriate benefits  
Brenda Olson – LTS – Elementary teacher at \$18.00/hour  
Jianna Conway – Marketing Assistant at \$14.00/hour with appropriate benefits  
Lare Becker – Elementary Sp Ed teacher at \$42,126.00 with appropriate benefits  
Jill Kauffman – PT Federal Funds Admin Assistant at \$16.50/hour

First:  
Second:  
Vote:

### **Policy Issues:**

**Old Business:**

**5. Motion:** Be it resolved that the Board of Directors approves the settlement agreement with the Downingtown Area School District to resolve litigation concerning payments from DASD to PALCS for the 2014-2015 school year. (Please see Attachment B)

First:  
Second:  
Vote:

**New Business:**

**Special Reports:**

**2570** Students enrolled in PALCS as of January 18, 2016 at 11:30 PM for the 2016-2017 school year. Up from 2469. (November 16, 2016)

**Review:**

Finances:

- a. First year of operation – \$4.5 million (included \$234,000 implementation grant from the PA Department of Education)
- b. Second year of operation – \$10.5 million (included \$100,000 implementation grant from the PA Department of Education)
- c. Third year of operation – \$17 million
- d. Fourth year of operation \$19 million
- e. Fifth year of operation – \$21.4 million
- f. Sixth year of operation – \$23.5 million
- g. Seventh year of operation – \$25.2 million
- h. Eighth year of operation – \$26.1 million
- i. Ninth year of operation – \$29.1 million
- j. Tenth year of operation - \$29.7 million
- k. Eleventh year of operation – \$30.9 million
- l. Twelfth year of operation – \$30.9 million

**School District Payments:**

a. Thus far (2016-17) 256 out of 392 school districts have paid.	
b. Billed through December for the 2016-17 school year	\$ 15,879,460.92
c. Received from districts through 12/31/2016	\$ (11,838,130.33)
Received from UNIPAY through 12/31/2016	\$ (4,509,331.85)
<b>TOTAL of b and c</b>	<b>\$ (16,347,462.18)</b>
d. Due to PALCS for the 2016/17 School Year	\$ (468,001.26)*

e. Due to PALCS for the 2015/16 Reconciliation	\$ 119,689.24
f. Due to PALCS for the 2014/15 Reconciliation	\$ 6,903.56
g. Due to PALCS for the 2013/14 Reconciliation	\$ 28,944.10
h. Billed to school districts for January 2017	\$ 2,702,294.40
<b>i. TOTAL DUE</b>	<b>\$ 2,389,830.04</b>

*\*Negative as the billing is now done near the 10<sup>th</sup> of the month. Received total includes payments*

**Department Reports:**

- Mark Allen -- Performing/Fine Arts:
- Eileen Bowers -- Director of Office Administration
- Mark Allen -- Academics:
- Heidi Gough -- Marketing:
- Mark Murray -- IT:
- HR -- Seth Heiland
- Debby Weisbach -- Student Services

**Public Comments:**

**Adjournment:**

**6. Motion:** Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First:  
 Second:  
 Vote:

**Next meeting:**

**will be located at**  
**1332 Enterprise Drive**  
**12:00 PM Executive Session**  
**1:00 PM Public Board Meeting**  
**(approximate)**

**Ending Time:** \_\_\_\_PM