

PA Leadership Charter School Board Meeting Executive Session:

I. PERSONNEL:

PREVIOUSLY HIRED:

HIRING AT THIS BOARD MEETING:

Shawn Voyten – (Pitt office) HS Sp Ed teacher at \$42,541.20 with appropriate benefits

Loren Focht – 8th grade Sp Ed teacher at \$52,399.36 with appropriate benefits

Radha Raja – PT Student Services Rep at \$10.00/hour

Douglas Orr – Temporary Shipping Rep at \$10.00/hour

Tessa Byrd – Temporary Administrative Assistant at \$15.00/hour

Angela Hoover – Elementary Principal at \$80,000.00 with appropriate benefits

Anna Danielson – K-8 Elementary Admin Assistant at \$37,440.00 with appropriate benefits

Kaylene Hollenbach – HS Biology Teacher at \$45,862.44 with appropriate benefits

Dominic Caputo – IT Help Desk Technician at \$13.00/hour with appropriate benefits

Diane Eckman – LTS at \$19.66/hour

Branden Guevera – IT Help Desk Technician at \$13.00/hour with appropriate benefits

John Hardin – HS Principal at \$80,000.00 with appropriate benefits

Maria Majersly – (Pitt office) HS math teacher at \$39,592.28 with appropriate benefits

Caitlin Moser – LTS at \$18.00/hour

Sheri Palivoda (Pitt office) LTS at \$18.00/hour

Marissa Pardus – (Pitt office) Sp Ed teacher at \$39,025.48 with appropriate benefits

Katherine Preworski – USP Biology Teacher at \$43,085.12 with appropriate benefits

Kristina Takac – (Pitt office) HS Math Teacher at \$47,272.16 with appropriate benefits

Kristen Waltz – HS Social Studies Teacher at \$37,874.20 with appropriate benefits

NOTE: LTS – Long Term Substitute

USP – University Scholars Program

Sp Ed – Special Education

HS – High School

MS – Middle School

PT – Part Time

POSITION AND RATE CHANGES:

Natalie Selby -- From Student Services Rep at \$15.08/hour with appropriate benefits to
Guidance Counselor at \$48,899.00 with appropriate benefits

Krystalle Anderson – From the Child Accounting Dept. to the Student Services Dept. No rate
change

Patricia Kinney – From the Child Accounting Dept. to the Student Services Dept. No rate change

Tessa Byrd – Temporary Administrative Assistant at \$15.00/hour to Student Services Rep
at \$16.00/hour with appropriate benefits

Brooke Bartman – Received Master's Degree – Rate changed from \$39,592.28 to \$43,085.12

Courtney Kofeldt – From English Teacher at \$44,446.48 to Supervisor of Educational Technology at \$75,000.00 with appropriate benefits

Sheri Palivoda – From LTS at \$18.00/hour to Language Arts Teacher at \$37,440.00 with appropriate benefits

Lynn Paris – From MS teacher to USP teacher. No rate change

Christopher Stiles – From USP SS Teacher at \$54,351.44 to USP Acting Principal at \$72,000.00 with appropriate benefits

II. LEGAL:

III REAL ESTATE:

**PA Leadership Charter School Board Meeting
Agenda
September 16, 2016 – 1:00 PM
1332 Enterprise Drive, West Chester, PA 19380**

**Start time: 2:36 PM
Ending time: 4:51 PM**

Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

Note: All meetings are on the **third Friday of the month**. Agenda will be posted on www.palcs.org website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members.”

Future meetings:

- November 18, 2016
- January 20, 2017
- March 17, 2017
- May 19, 2017

Roll call:

- Tom Curyto present [] not present
- Gary Dougherty present [] not present
- Bill Middleton present [] not present
- Dr. Brian Shuffler present not present
- Carolyn Welsh present [] not present

Also present regularly:

Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Andrew Lehr,
Mark Murray, Debby Weisbach, Jeff Caldwell

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4. Pledge of Allegiance
 5. Additions, deletions or modifications to the Agenda

6. Additions, deletions or modifications to the Minutes
7. Comments from the Public will be heard after Department Reports

00. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve an additional motion

First: Bill Middleton
 Second: Gary Dougherty
 Vote: Unanimous

0. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the pay out of the previously approved back bonus money to current and previously qualifying staff

First: Gary Dougherty
 Second: Tom Curyto
 Vote: Unanimous

1. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from May 20, 2016.

First: Tom Curyto
 Second: Gary Dougherty
 Vote: Unanimous

NOTE: July board meeting was cancelled

Fiscal Management:

2. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall accept the August, 2016 financial report submitted by Dr. James Hanak and Jeff Caldwell and the AP Aging Summary and direct the CEO to pay the bills (as the money becomes available).

First: Sheriff Welsh
 Second: Tom Curyto
 Vote: Unanimous

Personnel:

3. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

Shawn Voyten – HS Special Education teacher at \$42,541.20 with appropriate benefits
 Loren Focht – 8th grade Special Education teacher at \$52,399.36 with appropriate benefits
 Radha Raja – PT Student Services Rep at \$10.00/hour
 Douglas Orr – Temporary Shipping Rep at \$10.00/hour

Tessa Byrd – Temporary Administrative Assistant at \$15.00/hour
 Angela Hoover – Elementary Principal at \$80,000.00 with appropriate benefits
 Anna Danielson – K-8 Elementary Admin Assistant at \$37,440.00 with appropriate benefits
 Kaylene Hollenbach – HS Biology Teacher at \$45,862.44 with appropriate benefits
 Dominic Caputo – IT Help Desk Technician at \$13.00/hour with appropriate benefits
 Diane Eckman – LTS at \$19.66/hour
 Branden Guevera – IT Help Desk Technician at \$13.00/hour with appropriate benefits
 John Hardin – HS Principal at \$80,000.00 with appropriate benefits
 Maria Majersly – HS math teacher at \$39,592.28 with appropriate benefits
 Caitlin Moser – LTS at \$18.00/hour
 Sheri Palivoda – LTS at \$18.00/hour
 Marissa Pardus – (Pitt office) Sp Ed teacher at \$39,025.48 with appropriate benefits
 Katherine Preworski – USP Biology Teacher at \$43,085.12 with appropriate benefits
 Kristina Takac – HS Math Teacher at \$47,272.16 with appropriate benefits
 Kristen Waltz – HS Social Studies Teacher at \$37,874.20 with appropriate benefits

First: Gary Dougherty
 Second: Sheriff Welsh
 Vote: Unanimous

- 4. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the Salary Step Changes for the academic staff of the PA Leadership Charter School to become effective September 26, 2016. See Attachment A.

First: Gary Dougherty
 Second: Sheriff Welsh
 Vote: Unanimous

- 5. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the rate changes for the nonacademic staff of the PA Leadership Charter School to become effective September 26, 2016. See Attachment B.

First: Sheriff Welsh
 Second: Gary Dougherty
 Vote: Unanimous

- 6. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the changes to the contract of the CEO for the PA Leadership Charter School to become effective September 26, 2016. See Attachment C.

First: Gary Dougherty
 Second: Sheriff Welsh
 Vote: Unanimous

- 7. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the recommended stipend positions for the 2016-2017 school year. See Attachment D

First: Sheriff Welsh
 Second: Tom Curyto
 Vote: Unanimous

Policy Issues:

- 8. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the attendance policy as stated in attachment E.

First: Sheriff Welsh
 Second: Tom Curyto
 Vote: Unanimous

Old Business:

New Business:

Special Reports:

2466 Students enrolled in PALCS as of September 12, 2016 at 3:00 PM for the 2016-2017 school year. Down from 2644. (May 20, 2016)

Review:

Finances:

- a. First year of operation – \$4.5 million (included \$234,000 implementation grant from the PA Department of Education)
- b. Second year of operation – \$10.5 million (included \$100,000 implementation grant from the PA Department of Education)
- c. Third year of operation – \$17 million
- d. Fourth year of operation \$19 million
- e. Fifth year of operation – \$21.4 million
- f. Sixth year of operation – \$23.5 million
- g. Seventh year of operation – \$25.2 million
- h. Eight year of operation – \$26.1 million
- i. Ninth year of operation – \$29.1 million
- j. Tenth year of operation - \$29.7 million
- k. Eleventh year of operation – \$30.9 million
- l. Twelfth year of operation – \$30.9 million

School District Payments:

- a. Thus far (2016-17) 168 out of 366 school districts have paid.

b. Billed through August for the 2016-17 school year	\$ (4,957,458.83)
c. Received from districts through 08/31/2016	\$ 2,308,502.17
Received from UNIPAY through 08/31/2016	<u>\$ 1,473,688.87</u>
TOTAL received through 08/31/2016 (b & c)	\$ 3,782,191.04
d. Due to PALCS for the 2016/17 School Year	\$ 1,175,267.79
e. Due to PALCS for the 2015/16 Reconciliation	\$ 385,754.84
f. Due to PALCS for the 2014/15 Reconciliation	\$ 53,654.05
g. Due to PALCS for the 2013/14 Reconciliation	\$ 28,944.10
h. Billed to school districts for September 2016	\$ 2,448,376.79
i. TOTAL DUE	<u>\$ 4,091,997.57</u>

Department Reports:

Mark Allen - Performing/Fine Arts:
 Eileen Bowers – Director of Office Administration
 Mark Allen - Academics:
 Heidi Gough - Marketing:
 Mark Murray - IT:
 HR – Seth Heiland
 Debby Weisbach - Student Services

Public Comments:

Adjournment:

9. Motion: Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First: Tom Curyto
 Second: Gary Dougherty
 Vote: Unanimous

Next meeting:

will be located at
1332 Enterprise Drive
12:00 PM Executive Session
1:00 PM Public Board Meeting
 (approximate)

Ending Time: 4:51 PM