PA Leadership Charter School Board Meeting  
Executive Session:

I. **PERSONNEL:**

**PREVIOUSLY HIRED:**

**HIRING AT THIS BOARD MEETING:**

Shawn Voyten – (Pitt office) HS Sp Ed teacher at $42,541.20 with appropriate benefits
Loren Focht – 8th grade Sp Ed teacher at $52,399.36 with appropriate benefits
Radha Raja – PT Student Services Rep at $10.00/hour
Douglas Orr – Temporary Shipping Rep at $10.00/hour
Tessa Byrd – Temporary Administrative Assistant at $15.00/hour
Angela Hoover – Elementary Principal at $80,000.00 with appropriate benefits
Anna Danielson – K-8 Elementary Admin Assistant at $37,440.00 with appropriate benefits
Kaylene Hollenbach – HS Biology Teacher at $45,862.44 with appropriate benefits
Dominic Caputo – IT Help Desk Technician at $13.00/hour with appropriate benefits
Diane Eckman – LTS at $19.66/hour
Branden Guevera – IT Help Desk Technician at $13.00/hour with appropriate benefits
John Hardin – HS Principal at $80,000.00 with appropriate benefits
Maria Majersly – (Pitt office) HS math teacher at $39,592.28 with appropriate benefits
Caitlin Moser – LTS at $18.00/hour
Sheri Palivoda (Pitt office) LTS at $18.00/hour
Marissa Pardus – (Pitt office) Sp Ed teacher at $39,025.48 with appropriate benefits
Katherine Preworski – USP Biology Teacher at $43,085.12 with appropriate benefits
Kristina Takac – (Pitt office) HS Math Teacher at $47,272.16 with appropriate benefits
Kristen Waltz – HS Social Studies Teacher at $37,874.20 with appropriate benefits

**NOTE:**

LTS – Long Term Substitute  
USP – University Scholars Program  
Sp Ed – Special Education  
HS – High School  
MS – Middle School  
PT – Part Time

**POSITION AND RATE CHANGES:**

Natalie Selby -- From Student Services Rep at $15.08/hour with appropriate benefits to Guidance Counselor at $48,899.00 with appropriate benefits
Krystalle Anderson – From the Child Accounting Dept. to the Student Services Dept. No rate change
Patricia Kinney – From the Child Accounting Dept. to the Student Services Dept. No rate change
Tessa Byrd – Temporary Administrative Assistant at $15.00/hour to Student Services Rep at $16.00/hour with appropriate benefits
Brooke Bartman – Received Master’s Degree – Rate changed from $39,592.28 to $43,085.12
II. **LEGAL:**

III **REAL ESTATE:**

Courtney Kofeldt – From English Teacher at $44,446.48 to Supervisor of Educational Technology at $75,000.00 with appropriate benefits

Sheri Palivoda – From LTS at $18.00/hour to Language Arts Teacher at $37,440.00 with appropriate benefits

Lynn Paris – From MS teacher to USP teacher. No rate change

Christopher Stiles – From USP SS Teacher at $54,351.44 to USP Acting Principal at $72,000.00 with appropriate benefits
PA Leadership Charter School Board Meeting
Agenda
September 16, 2016 – 1:00 PM
1332 Enterprise Drive, West Chester, PA 19380

Start time: _____PM
Ending time: _____PM

Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

Note: All meetings are on the third Friday of the month. Agenda will be posted on www.palcs.org website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members.”

Future meetings:
- November 18, 2016
- January 20, 2017
- March 17, 2017
- May 19, 2017

Roll call:
- Tom Curyto [ ] present [ ] not present
- Gary Dougherty [ ] present [ ] not present
- Bill Middleton [ ] present [ ] not present
- Dr. Brian Shuffler [ ] present [ ] not present
- Carolyn Welsh [ ] present [ ] not present

Also present regularly:
Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Andrew Lehr,
Mark Murray, Debby Weisbach, Jeff Caldwell

4. Pledge of Allegiance
5. Additions, deletions or modifications to the Agenda
6. Additions, deletions or modifications to the Minutes
7. Comments from the Public will be heard after Department Reports

1. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from May 20, 2016.

   First:
   Second:
   Vote:

   **NOTE:** July board meeting was cancelled

**Fiscal Management:**

2. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the August, 2016 financial report submitted by Dr. James Hanak and Jeff Caldwell and the AP Aging Summary and direct the CEO to pay the bills (as the money becomes available).

   First:
   Second:
   Vote:

**Personnel:**

3. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

   Shawn Voyten – HS Special Education teacher at $42,541.20 with appropriate benefits
   Loren Focht – 8th grade Special Education teacher at $52,399.36 with appropriate benefits
   Radha Raja – PT Student Services Rep at $10.00/hour
   Douglas Orr – Temporary Shipping Rep at $10.00/hour
   Tessa Byrd – Temporary Administrative Assistant at $15.00/hour
   Angela Hoover – Elementary Principal at $80,000.00 with appropriate benefits
   Anna Danielson – K-8 Elementary Admin Assistant at $37,440.00 with appropriate benefits
   Kaylene Hollenbach – HS Biology Teacher at $45,862.44 with appropriate benefits
   Dominic Caputo – IT Help Desk Technician at $13.00/hour with appropriate benefits
   Diane Eckman – LTS at $19.66/hour
   Branden Guevera – IT Help Desk Technician at $13.00/hour with appropriate benefits
   John Hardin – HS Principal at $80,000.00 with appropriate benefits
   Maria Majersly – HS math teacher at $39,592.28 with appropriate benefits
   Caitlin Moser – LTS at $18.00/hour
   Sheri Palivoda – LTS at $18.00/hour
   Marissa Pardus – (Pitt office) Sp Ed teacher at $39,025.48 with appropriate benefits
   Katherine Preworski – USP Biology Teacher at $43,085.12 with appropriate benefits
   Kristina Takac – HS Math Teacher at $47,272.16 with appropriate benefits
Kristen Waltz – HS Social Studies Teacher at $37,874.20 with appropriate benefits

First:
Second:
Vote:

4. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the Salary Step Changes for the academic staff of the PA Leadership Charter School to become effective September 26, 2016. See Attachment A.

First:
Second:
Vote:

5. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the rate changes for the nonacademic staff of the PA Leadership Charter School to become effective September 26, 2016. See Attachment B.

First:
Second:
Vote:

6. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the changes to the contract of the CEO for the PA Leadership Charter School to become effective September 26, 2016. See Attachment C.

First:
Second:
Vote:

7. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the recommended stipend positions for the 2016-2017 school year. See Attachment D

First:
Second:
Vote:

Policy Issues:

8. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the attendance policy as stated in attachment E.

First:
Second:
Vote:
Old Business:

New Business:

Special Reports:

2466 Students enrolled in PALCS as of September 12, 2016 at 3:00 PM for the 2016-2017 school year. Down from 2644. (May 20, 2016)

Review:

Finances:

a. First year of operation – $4.5 million (included $234,000 implementation grant from the PA Department of Education)
b. Second year of operation – $10.5 million (included $100,000 implementation grant from the PA Department of Education)
c. Third year of operation – $17 million
d. Fourth year of operation $19 million
e. Fifth year of operation – $21.4 million
f. Sixth year of operation – $23.5 million
g. Seventh year of operation – $25.2 million
h. Eight year of operation – $26.1 million
i. Ninth year of operation – $29.1 million
j. Tenth year of operation - $29.7 million
k. Eleventh year of operation – $30.9 million
l. Twelfth year of operation – $30.9 million

School District Payments:

a. Thus far (2016-17) 168 out of 366 school districts have paid.
b. Billed through August for the 2016-17 school year $ (4,957,458.83)
c. Received from districts through 08/31/2016 $ 2,308,502.17
   Received from UNIPAY through 08/31/2016 $ 1,473,688.87
   TOTAL received through 08/31/2016 (b & c) $ 3,782,191.04

d. Due to PALCS for the 2016/17 School Year $ 1,175,267.79
e. Due to PALCS for the 2015/16 Reconciliation $ 385,754.84
f. Due to PALCS for the 2014/15 Reconciliation $ 53,654.05
g. Due to PALCS for the 2013/14 Reconciliation $ 28,944.10
h. Billed to school districts for September 2016 $ 2,448,376.79
i. TOTAL DUE $ 4,091,997.57

Department Reports:
Mark Allen - Performing/Fine Arts:
Eileen Bowers – Director of Office Administration
Mark Allen - Academics:
Heidi Gough - Marketing:
Mark Murray - IT:
HR – Seth Heiland
Debby Weisbach - Student Services

Public Comments:

Adjournment:

9. Motion: Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First:
Second:
Vote:

Next meeting: will be located at
1332 Enterprise Drive
12:00 PM Executive Session
1:00 PM Public Board Meeting
(approximate)

Ending Time: _____ PM