

PA Leadership Charter School Board Meeting Executive Session:

I. PERSONNEL:

PREVIOUSLY HIRED:

Brooke Bartman – Special Education
Annette Brining – Receptionist (Pittsburgh)
Brandon Carnahan – High School Comp. Science
Jocelyn Crosby – High School Music
Darlene Demarse – Special Education
Kevin Henley – High School English
Robert DiCicco – High School Math
John Flagler – High School English
Melina Todd – Special Education
Dayna Torrieri – Middle School Science

HIRING AT THIS BOARD MEETING:

Patrick Antonucci – High School Math
Kari Hill – PT Seward Aide
Stephen Maniscalco – Special Education
Aleza Zamba – PT Seward Facilitator
Adam Berman – High School Biology
Danielle D’Abbraccio – Elementary
Joshua Epps – Special Education
Nico Saldutti – Elementary
Vicki Blankenbicker – PT Seward/Johnstown Facilitator
Stacy Colson – PT Seward Facilitator
Jeff Caldwell – Accounting Manager

SALARY ADJUSTMENTS:

Yvonne Specht	Kimberly Ricciardi
Lauren Spigelmyer	Nick Yund
Kate Dameron	Gina Mulranen
Caitlin Oeste	Erika Speer
Ashley Ford	Urias Cole
Jeffrey Smith	Jill DiPaolo
Julie Grodzki	Erin Neason

II. LEGAL:

III. REAL ESTATE:

PA Leadership Charter School Board Meeting Agenda

September 18, 2015 – 1:00 PM
1332 Enterprise Drive, West Chester, PA 19380

Start time: 2:02 PM
Ending time: PM

Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

Note: All meetings are on the **third Friday of the month**. Agenda will be posted on www.palcs.org website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members.”

2015 – 16

November 20, 2015

January 15, 2016

March 18, 2016

May 20, 2016

Roll call:

- Gary Dougherty present [] not present
- Bill Middleton present [] not present
- Dr. Brian Shuffler present not present
- Carolyn Welsh present not present
- Tom Curyto present [] not present

Also present regularly:

Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Andrew Lehr, Mark Murray, Debby Weisbach, Chris Williams, Jeff Caldwell

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4. Pledge of Allegiance
 5. Additions, deletions or modifications to the Agenda
 6. Additions, deletions or modifications to the Minutes
 7. Questions and Comments from the Public to be addressed after Department Reports

1. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from August 21, 2015.

First: Gary Dougherty
 Second: Tom Curyto
 Vote: Unanimous

Fiscal Management:

- Financial Report
2. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the August, 2015 financial report submitted by Dr. James Hanak and Jeff Caldwell and the A/P Aging Summery and direct the CEO to pay the bills (as the money becomes available).

First: Tom Curyto
 Second: Gary Dougherty
 Vote: Unanimous

Personnel:

3. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

Patrick Antonucci	\$47,825.44 plus appropriate benefits
Kari Hill	\$12,272.00
Stephen Maniscalco	\$45,862.44 plus appropriate benefits
Aleza Zamba	\$19,604.00
Adam Berman	\$40,899.04 plus appropriate benefits
Danielle D'Abbraccio	\$38,451.40 plus appropriate benefits
Joshua Epps	\$37,874.20 plus appropriate benefits
Nico Saldutti	\$37,874.20 plus appropriate benefits
Vicki Blankenbicker	\$19,604.00
Stacy Colson	\$19,604.00
Jeff Caldwell	\$75,000.00 plus appropriate benefits

First: Tom Curyto
 Second: Gary Dougherty
 Vote: Unanimous

4. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the rate changes for the following employees:

Yvonne Specht	From \$40,161.16 to \$44,446.48 -- Received Master's degree
Kimberly Ricciardi	From \$23,070.84 to \$39,025.48 -- New job title
Lauren Spigelmyer	From \$30,590.70 to \$37,874.20 -- New job title
Nick Yund	From \$34,000.20 to \$37,874.20 -- New job title
Kate Dameron	From \$43,085.12 to \$44,446.48 -- New job title
Gina Mulranen	From \$41,563.08 to \$44,446.48 -- Received Master's degree
Caitlin Oeste	\$37,874.20 -- No rate change -- New job title
Erika Speer	From \$37,440.00 to \$37,874.20 -- New job title
Ashley Ford	From 45,968.00 to \$45,968.00 to \$50,528.40 -- Received Master's degree
Urias Cole	From \$40,019.20 to \$42,000.14 -- New job title
Jeffrey Smith	From \$50,528.40 to \$50,528.40 plus \$4,000 stipend -- Additional title
Jill DiPaolo	From \$44,446.48 to \$45,862.44 -- New job title
Julie Grodzki	From \$37,841.18 to \$37,874.20 -- New job title
Erin Neason	From \$37,874.20 to \$41,451.28 -- New job title

First: Gary Dougherty
 Second: Tom Curyto
 Vote: Unanimous

Policy Issues:

Old Business:

New Business:

5. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the contracts for the M2A, Third Antioch, and Germantown Learning Centers.
 (Attached)

First: Gary Dougherty
 Second: Tom Curyto
 Vote: Unanimous

Special Reports:

2513 Students enrolled in PALCS as of September 16, 2015 at 10:54 AM for the 2015-2016 school year. Up from 2,298.

Review:

Finances:

- a. First year of operation – \$4.5 million (included \$234,000 implementation grant from the PA Department of Education)
- b. Second year of operation – \$10.5 million (included \$100,000 implementation grant from the PA Department of Education)
- c. Third year of operation – \$17 million
- d. Fourth year of operation \$19 million
- e. Fifth year of operation – \$21.4 million
- f. Sixth year of operation – \$23.5 million
- g. Seventh year of operation – \$25.2 million
- h. Eight year of operation – \$26.1 million
- i. Ninth year of operation – \$29.1 million
- j. Tenth year of operation - \$29.7 million

School District Payments:

a.	Thus far (2015-2016) 140 out of 354 school districts have paid	
b.	Billed through August for 2015-2016 school year	\$ 4,352,122.10
c.	\$ received from districts through 08/31/2015	\$ (1,455,412.07)
	\$ received from UNIPAY though 08/31/2015	\$ (1,119,863.84)
	\$ total received through 08/31/2015	\$ (2,575,275.91)
d.	Due for 2015-2016 School Year	\$ 1,776,846.19
e.	Due for the 2014-2015 Reconciliation	\$ 477,308.06
f.	Due for the 2013-14 Reconciliation	\$ 22,293.78
g.	Billed for September 2015	\$ 2,191,822.78
h.	Total Due	\$ 4,469,270.81

Department Reports:

Mark Allen – Performing/Fine Arts:

Controller – Child Accounting

Mark Allen – Academics:

Heidi Gough – Marketing:

Mark Murray – IT:
School Nurse –
Chris Williams – HR:
Debby Weisbach:

Public Comments:

Adjournment:

6. **Motion:** Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First: Gary Dougherty
Second: Tom Curyto
Vote: Unanimous

Next meeting:

**will be located at
1332 Enterprise Drive
12:00 PM Executive Session
1:00 PM Public Board Meeting
(approximate)**

Ending Time: 3:15 PM