PA Leadership Charter School Board Meeting
Executive Session:

I. PERSONNEL:

PREVIOUSLY HIRED:
Brooke Bartman – Special Education
Annette Brining – Receptionist (Pittsburgh)
Brandon Carnahan – High School Comp. Science
Kevin Henley – High School English
Melina Todd – Special Education
Patrick Antonucci – High School Math - Pittsburgh
Kari Hill – PT Seward Aide
Stephen Maniscalco – Special Education
Aleza Zamba – PT Seward Facilitator
Adam Berman – High School Biology
Danielle D’Abbraccio – Elementary
Joshua Epps – Special Education
Nico Saldutti – Elementary
Vicki Blankenbicker – PT Seward/Johnstown Facilitator
Stacy Colson – PT Seward Facilitator

HIRING AT THIS BOARD MEETING:
Kathleen Pinto – Academic Advisor – AIC
William Zuri – Math Interventionist – Pittsburgh
Sydney Hamilton – LTS Math – AIC
Cara Atmajian – English – WC
Jena Bloomer – Student Services – Pittsburgh
Heidi Campagna – Ex Assistant to Academic Director – WC
Ashlee Matino – 3rd Grade Sub – AIC
Rebecca Bathurst – LTS Social Studies – WC
Elieabeth Hitesman – LTS Special Education – AIC

POSITION AND RATE CHANGES
Jenny Rath – From Guidance Assistant to Orientations Representative
Emily Corrato – From Student Services to Marketing Assistant

II. LEGAL:

III. REAL ESTATE:
PA Leadership Charter School Board Meeting
Agenda

November 20, 2015 – 1:00 PM
1332 Enterprise Drive, West Chester, PA 19380

Start time: ____PM
Ending time: ____PM

Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

Note: All meetings are on the third Friday of the month. Agenda will be posted on www.palcs.org website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members.”

2015 – 16
January 15, 2016
March 18, 2016
May 20, 2016

Roll call:

- Gary Dougherty [ ] present [ ] not present
- Bill Middleton [ ] present [ ] not present
- Dr. Brian Shuffler [ ] present [ ] not present
- Carolyn Welsh [ ] present [ ] not present
- Tom Curyto [ ] present [ ] not present
Also present regularly:
Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Andrew Lehr, Mark Murray, Debby Weisbach, Chris Williams, Jeff Caldwell

4. Pledge of Allegiance
5. Additions, deletions or modifications to the Agenda
6. Additions, deletions or modifications to the Minutes
7. Questions and Comments from the Public to be addressed after Department Reports

1. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from September 18, 2015.
   
   First:
   Second:
   Vote:

Fiscal Management:

- Financial Report

2. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall accept the October, 2015 financial report submitted by Dr. James Hanak and Jeff Caldwell and the AP Aging Summary and direct the CEO to pay the bills (as the money becomes available).
   
   First:
   Second:
   Vote:

Personnel:

3. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

   Kathleen Pinto -- $39,025.00 Plus appropriate benefits
   William Zuri -- $41,999.00 Plus appropriate benefits
   Sydney Hamilton -- LTS $18.00/hour
   Cara Atmajian -- $37,874 Plus appropriate benefits
   Jena Bloomer -- $16.50/hour Plus appropriate benefits
   Heidi Campagna -- $37,440.00 Plus appropriate benefits
   Ashlee Martino -- $18.20/hour Plus appropriate benefits
   Rebecca Bathurst -- $18.20/hour Plus appropriate benefits
   Elizabeth Hitesman -- $19.99 Plus appropriate benefits
4. Motion: Be it resolved that the PA Leadership Charter School Board of Directors shall approve the position and rate change for the following employee:

Jenny Rath – From $14.00/hour to $16.50/hour

First:
Second:
Vote:

Policy Issues:

Old Business:

New Business:

5. Motion: Be it resolved that PA Leadership Charter School Board of Directors shall approve a lease through Vantage Financial for a total amount of $289,144. Lease terms are 24 months and a monthly payment of $13,894. Equipment to be leased includes student computers and servers. (copy of lease attached)

First:
Second:
Vote:

Special Reports:

2499 Students enrolled in PALCS as of November 17, 2015 at 2:25 PM for the 2015-2016 school year. Down from 2513.

Review:

Finances:

a. First year of operation – $4.5 million (included $234,000 implementation grant from the PA Department of Education)
b. Second year of operation – $10.5 million (included $100,000 implementation grant from the PA Department of Education)
c. Third year of operation – $17 million
d. Fourth year of operation $19 million
e. Fifth year of operation – $21.4 million
f. Sixth year of operation – $23.5 million
g. Seventh year of operation – $25.2 million  
h. Eighth year of operation – $26.1 million  
i. Ninth year of operation – $29.1 million  
j. Tenth year of operation - $29.7 million  

School District Payments:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Thus far (2015-2016)</td>
<td>201 out of 3577 school districts have paid</td>
</tr>
<tr>
<td>b. Billed through October for 2015-2016 school year</td>
<td>$ (4,449,084.93)</td>
</tr>
<tr>
<td>c. $ received from districts through 10/31/2015</td>
<td>$ (1,159,882.84)</td>
</tr>
<tr>
<td>d. Due for 2015-2016 School Year</td>
<td>$ 3,158,910.96</td>
</tr>
<tr>
<td>e. Due for the 2014-2015 Reconciliation</td>
<td>$ 455,032.32</td>
</tr>
<tr>
<td>f. Due for the 2013-14 Reconciliation</td>
<td>$ 23,293.78</td>
</tr>
<tr>
<td>g. Billed for November 2015</td>
<td>$ 2,363,352.00</td>
</tr>
<tr>
<td>h. Total Due</td>
<td>$ 6,000,5899.06</td>
</tr>
</tbody>
</table>

Department Reports:

- Mark Allen – Performing/Fine Arts:  
- Controller – Child Accounting  
- Mark Allen – Academics:  
- Heidi Gough – Marketing:  
- Mark Murray – IT:  
- School Nurse –  
- Chris Williams – HR:  
- Debby Weisbach:  

Public Comments:  

Adjournment:

6. Motion: Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First:  
Second:  
Vote:  

Next meeting: will be located at  
1332 Enterprise Drive  
12:00 PM Executive Session  
1:00 PM Public Board Meeting
Ending Time: _____PM