

## **PA Leadership Charter School Board Meeting Executive Session:**

### **I. PERSONNEL:**

#### **PREVIOUSLY HIRED:**

Brooke Bartman – Special Education  
Annette Brining – Receptionist (Pittsburgh)  
Brandon Carnahan – High School Comp. Science  
Kevin Henley – High School English  
Melina Todd – Special Education  
Patrick Antonucci – High School Math - Pittsburgh  
Kari Hill – PT Seward Aide  
Stephen Maniscalco – Special Education  
Aleza Zamba – PT Seward Facilitator  
Adam Berman – High School Biology  
Danielle D'Abbraccio – Elementary  
Joshua Epps – Special Education  
Nico Saldutti – Elementary  
Vicki Blankenbicker – PT Seward/Johnstown Facilitator  
Stacy Colson – PT Seward Facilitator

#### **HIRING AT THIS BOARD MEETING:**

Kathleen Pinto – Academic Advisor – AIC  
William Zuri – Math Interventionist – Pittsburgh  
Sydney Hamilton – LTS Math – AIC  
Cara Atmajian – English – WC  
Jena Bloomer – Student Services – Pittsburgh  
Heidi Campagna – Ex Assistant to Academic Director – WC  
Ashlee Matino – 3<sup>rd</sup> Grade Sub – AIC  
Rebecca Bathurst – LTS Social Studies – WC  
Eliabeth Hitesman – LTS Special Education – AIC

#### **POSITION AND RATE CHANGES**

Jenny Rath – From Guidance Assistant to Orientations Representative  
Emily Corrato – From Student Services to Marketing Assistant

### **II. LEGAL:**

### **III. REAL ESTATE:**

## PA Leadership Charter School Board Meeting Agenda

**November 20, 2015 – 1:00 PM**  
**1332 Enterprise Drive, West Chester, PA 19380**

Start time: \_\_\_PM  
Ending time: \_\_\_PM

### Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this afternoon in Executive Session to discuss personnel, legal and real estate matters.

**Note:** All meetings are on the **third Friday of the month**. Agenda will be posted on [www.palcs.org](http://www.palcs.org) website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members.”

[2015 – 16](#)

[January 15, 2016](#)

[March 18, 2016](#)

[May 20, 2016](#)

### Roll call:

- Gary Dougherty      [ ] present [ ] not present
- Bill Middleton      [ ] present [ ] not present
- Dr. Brian Shuffler    [ ] present [ ] not present
- Carolyn Welsh        [ ] present [ ] not present
- Tom Curyto            [ ] present [ ] not present

**Also present regularly:**

Mark Allen, Eileen Bowers, Heidi Gough, Jim Hanak, Andrew Lehr, Mark Murray, Debby Weisbach, Chris Williams, Jeff Caldwell

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4. Pledge of Allegiance
5. Additions, deletions or modifications to the Agenda
6. Additions, deletions or modifications to the Minutes
7. Questions and Comments from the Public to be addressed after Department Reports

1. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from September 18, 2015.

First:

Second:

Vote:

**Fiscal Management:**

- Financial Report
2. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the October, 2015 financial report submitted by Dr. James Hanak and Jeff Caldwell and the AP Aging Summary and direct the CEO to pay the bills (as the money becomes available).

First:

Second:

Vote:

**Personnel:**

3. **Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the hiring of the following personnel:

Kathleen Pinto -- \$39,025.00 Plus appropriate benefits

William Zuri -- \$41,999.00 Plus appropriate benefits

Sydney Hamilton – LTS \$18.00/hour

Cara Atmajian -- \$37,874 Plus appropriate benefits

Jena Bloomer -- \$16.50/hour Plus appropriate benefits

Heidi Campagna -- \$37,440.00 Plus appropriate benefits

Ashlee Martino -- \$18.20/hour Plus appropriate benefits

Rebecca Bathurst -- \$18.20/hour Plus appropriate benefits

Elizabeth Hitesman -- \$19.99 Plus appropriate benefits

First:  
Second:  
Vote:

- 4. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the position and rate change for the following employee:

Jenny Rath – From \$14.00/hour to \$16.50/hour

First:  
Second:  
Vote:

### **Policy Issues:**

### **Old Business:**

### **New Business:**

- 5. Motion:** Be it resolved that PA Leadership Charter School Board of Directors shall approve a lease through Vantage Financial for a total amount of \$289,144. Lease terms are 24 months and a monthly payment of \$13,894. Equipment to be leased includes student computers and servers. (copy of lease attached)

First:  
Second:  
Vote:

### **Special Reports:**

**2499** Students enrolled in PALCS as of November 17, 2015 at 2:25 PM for the 2015-2016 school year. Down from 2513.

### **Review:**

Finances:

- a. First year of operation – \$4.5 million (included \$234,000 implementation grant from the PA Department of Education)
- b. Second year of operation – \$10.5 million (included \$100,000 implementation grant from the PA Department of Education)
- c. Third year of operation – \$17 million
- d. Fourth year of operation \$19 million
- e. Fifth year of operation – \$21.4 million
- f. Sixth year of operation – \$23.5 million

- g. Seventh year of operation – \$25.2 million
- h. Eight year of operation – \$26.1 million
- i. Ninth year of operation – \$29.1 million
- j. Tenth year of operation - \$29.7 million

**School District Payments:**

a. Thus far (2015-2016) 201 out of 3577 school districts have paid	
b. Billed through October for 2015-2016 school year	\$ 8,767,878.73
c. \$ received from districts through 10/31/2015	\$ (4,449,084.93)
\$ received from UNIPAY though 10/31/2015	\$ (1,159,882.84)
\$ total received through 10/31/2015	\$ (5,608,967.77)
d. Due for 2015-2016 School Year	\$ 3,158,910.96
e. Due for the 2014-2015 Reconciliation	\$ 455,032.32
f. Due for the 2013-14 Reconciliation	\$ 23,293.78
g. Billed for November 2015	\$ 2,363,352.00
h. <b>Total Due</b>	<b>\$ 6,000,589.06</b>

**Department Reports:**

Mark Allen – Performing/Fine Arts:

Controller – Child Accounting

Mark Allen – Academics:

Heidi Gough – Marketing:

Mark Murray – IT:

School Nurse –

Chris Williams – HR:

Debby Weisbach:

**Public Comments:**

**Adjournment:**

**6. Motion:** Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First:

Second:

Vote:

Next meeting:

**will be located at  
1332 Enterprise Drive  
12:00 PM Executive Session  
1:00 PM Public Board Meeting**

(approximate)

Ending Time: \_\_\_\_PM

Agenda