

PA Leadership Charter School Board Meeting Executive Session:

I. PERSONNEL:

PREVIOUSLY HIRED:

Kathryn Constable – Full Time Reading Interventionist (K-9)
Steven Cooper – 4th Grade Elementary Teacher
Melissa Czerpak – Certified School Nurse
Emlyn DeGannes – High School Learning Coach and Outreach Coordinator
Kristi Moore – Special Education Teacher – long term sub
Erin Neason – Substitute Guidance Counselor
Cassandra Pahach – Center Facilitator
Debra Rhoades – Center Facilitator Aide
Nicholas Yund – Academic Advisor
Lauren Dobbin – Assistant Supervisor of Special Education
Jessica Bergmaier – Elementary Guidance Counselor
George Stulak – Benefits Administrator
Michael Van Etten – 5th Grade Elementary Teacher
Michael Monroe – Maintenance Assistant
Jenny Rath – Guidance Assistant
Brandy Hillegas – Eagle's View Receptionist
David Sheriff – Center Facilitator Aide II
Jonathan Wein – Life Skills Teacher
Jamie Castle – Bio-Chemistry Teacher

HIRING AT THIS BOARD MEETING:

Amanda Donia – Academic LTS
Julie Grodzki – Academic LTS
Erika Speer – PFA LTS
Lauren Spiegelmyer – Guidance LTS
Paul Colantonio – FT Administration
Janet Esslinger – Temporary HR

II. LEGAL:

III. REAL ESTATE:

PA Leadership Charter School Board Meeting Minutes

March 19, 2015 – 6:00 PM
1332 Enterprise Drive, West Chester, PA 19380

Start time: 7:01 PM
Ending time: 9:21 PM

Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this evening in Executive Session to discuss personnel, legal and real estate matters.

Note: All meetings are on the **third Thursday of the month**. Agenda Summary will be posted on www.palcs.org website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members”

2015

April 16, May 21 and June 18

Roll call:

- Gary Dougherty [X] present [] not present
- Bill Middleton [X] present [] not present
- Dr. Brian Shuffler [X] present [] not present
- Carolyn Welsh [X] present [] not present

Also present regularly:

Mark Allen, Eileen Bowers, Mary Ann Dunne, Jane Ferris, Greg Coleman, Joyce Good, Heidi Gough, Jim Hanak, Andrew Lehr, Mark Murray and Debby Weisbach

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4. Pledge of Allegiance
 5. Additions, deletions or modifications to the Agenda
 6. Additions, deletions or modifications to the Minutes
 7. Questions and Comments from the Public to be addressed after Department Reports

- 1. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors reorganizational meeting from January 15, 2015

First: Gary
Second: Carolyn
Vote: Unanimous

- 2. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors meeting from January 15, 2015.

First: Carolyn
Second: Gary
Vote: Unanimous

- 3. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept Tom Curyto to join the PA Leadership Chart School Board of Directors.

First: Carolyn
Second: Gary
Vote: Unanimous

Fiscal Management:

- Financial Report

- 4. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the February 28, 2015 financial report submitted by Mary Ann Dunne and Greg Coleman and the bills to pay report and direct the CEO to pay the bills (as the money becomes available).

First: Gary
Second: Bryan
Vote: Unanimous

Note: Any additional questions on the Financial Report please contact:
○ Mary Ann Dunne: mdunne@palcs.org
○ Greg Coleman: gcoleman@palcs.org or 610.701.3333 x 1177

- 5. Motion:** Be it resolved that PA Leadership Charter School Board of Directors shall approve the increase in pay for non-academic and contract staff of 4% (cost of living) for those that have been with PA Leadership prior to July 1, 2014. The increase shall begin March 2, 2015.

First: Carolyn
Second: Tom
Vote: Unanimous

- 6. Motion:** Be it resolved that PA Leadership Charter School Board of Directors shall approve the increase in step for all PA Leadership Charter School Academic Staff (one step) for the 2014-15 school year. The increase shall begin March 2, 2015.

First: Bryan
Second: Carolyn
Vote: Unanimous

- 7. Motion:** Motion: Be it resolved that PA Leadership Charter School Board of Directors shall approve a lease with Vantage Financial for technology equipment for students and staff. Lease amount is \$425,000, lease term is 36 months, lease rate factor is .02840 (2.84%), and a monthly payment of \$12,070.

First: Gary
Second: Bryan
Vote: Unanimous

Personnel:

- 8. Motion:** Be it resolved that PA Leadership Charter School Board of Directors shall hire the following individuals for the following positions:

Amanda Donia	LTS - Academics	\$1,456.70 bi-weekly rate	No Benefits
Julie Grodzki	LTS – Academics	\$1,456.70 bi-weekly rate	No Benefits
Lauren Spigelmyer	LTS – Guidance	\$1,456.70 bi-weekly rate	No Benefits
Erika Speer	Temporary – PFA	\$18.00/hourly rate	No Benefits
Paul Colantonio	FT – Administration	\$20.00/hourly rate	Appropriate Benefits
Janet Esslinger	Temporary – HR	\$1,600.00 bi-weekly rate	No Benefits

First: Carolyn
Second: Gary
Vote: Unanimous

Note: LTS – Long Term Substitute; PFA – Performing and Fine Arts; FT – Full Time; HR Human Resources

2,488 Students enrolled in PALCS as of March 17, 2015 at 9:15 AM for the 2014-2015 School year. Down from **2,506**

School District Payments:

a.	Thus far (2014-2015) 236 out of 382 school districts have paid	
b.	Billed through February for 2014-2015 school year	\$ 17,429,598.80
c.	\$ received from Districts through 02/28/2015	\$ (12,011,828.51)
	\$ received from UNIPAY through 02/28/2015	\$ (4,627,231.18)
	\$ total received through 02/28/2015	\$ (16,639,059.69)
d.	Due for 2014-2015 School Year	\$ 790,539.11
e.	Due for the 2013-2014 Reconciliation	\$ 29,157.92
f.	Billed for March 2015	\$ 2,338,192.11
g.	TOTAL DUE	\$ 3,157,889.14

Adjournment:

9. Motion: Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First: Gary
Second: Bryan
Vote: Unanimous

Next meeting: April 16, 2015

will be located at:

1332 Enterprise Drive

Phone: 610.701.3333

5:00 PM Executive Session

**6:00 PM Public Board Meeting
(approximate)**

Ending Time: 9:21 PM