

## **PA Leadership Charter School Board Meeting Executive Session:**

### **I. PERSONNEL:**

#### **PREVIOUSLY HIRED:**

**Kathryn Constable** – Full Time Reading Interventionist (K-9)  
**Steven Cooper** – 4<sup>th</sup> Grade Elementary Teacher  
**Melissa Czerpak** – Certified School Nurse  
**Emlyn DeGannes** – High School Learning Coach and Outreach Coordinator  
**Kristi Moore** – Special Education Teacher – long term sub  
**Erin Neason** – Substitute Guidance Counselor  
**Cassandra Pahach** – Center Facilitator  
**Debra Rhoades** – Center Facilitator Aide  
**Nicholas Yund** – Academic Advisor  
**Lauren Dobbin** – Assistant Supervisor of Special Education  
**Jessica Bergmaier** – Elementary Guidance Counselor  
**George Stulak** – Benefits Administrator  
**Michael Van Etten** – 5<sup>th</sup> Grade Elementary Teacher  
**Michael Monroe** – Maintenance Assistant  
**Jenny Rath** – Guidance Assistant  
**Brandy Hillegas** – Eagle's View Receptionist  
**David Sheriff** – Center Facilitator Aide II  
**Jonathan Wein** – Life Skills Teacher  
**Jamie Castle** – Bio-Chemistry Teacher

#### **HIRING AT THIS BOARD MEETING:**

**Amanda Donia** – Academic LTS  
**Julie Grodzki** – Academic LTS  
**Erika Speer** – PFA LTS  
**Lauren Spiegelmyer** – Guidance LTS  
**Paul Colantonio** – FT Administration  
**Janet Esslinger** – Temporary HR

### **II. LEGAL:**

### **III. REAL ESTATE:**

## PA Leadership Charter School Board Meeting Agenda

March 19, 2015 – 6:00 PM  
1332 Enterprise Drive, West Chester, PA 19380

**Start time: \_\_\_PM**  
**Ending time: \_\_\_PM**

### Opening activities:

1. Call to order – Chairman of the Board of Directors
2. Public Notice: Public notice was given for this meeting in accordance with Act 93 of 1998, Section 1.
3. The Board met this evening in Executive Session to discuss personnel, legal and real estate matters.

**Note:** All meetings are on the **third Thursday of the month**. Agenda Summary will be posted on [www.palcs.org](http://www.palcs.org) website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members”

**2015**

**April 16, May 21 and June 18**

### Roll call:

- Gary Dougherty [ ] present [ ] not present
- Bill Middleton [ ] present [ ] not present
- Dr. Brian Shuffler [ ] present [ ] not present
- Carolyn Welsh [ ] present [ ] not present

### Also present regularly:

Mark Allen, Eileen Bowers, Mary Ann Dunne, Jane Ferris, Greg Coleman, Joyce Good, Heidi Gough, Jim Hanak, Andrew Lehr, Mark Murray and Debby Weisbach

- 
4. Pledge of Allegiance
  5. Additions, deletions or modifications to the Agenda
  6. Additions, deletions or modifications to the Minutes
  7. Questions and Comments from the Public to be addressed after Department Reports

- 1. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall approve the minutes of the Board of Directors from January 15, 2015.

First:  
Second:  
Vote:

- 2. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept Tom Curyto to join the PA Leadership Chart School Board of Directors.

First:  
Second:  
Vote:

### **Fiscal Management:**

- Financial Report

- 3. Motion:** Be it resolved that the PA Leadership Charter School Board of Directors shall accept the February 28, 2015 financial report submitted by Mary Ann Dunne and Greg Coleman and the bills to pay report and direct the CEO to pay the bills (as the money becomes available).

First:  
Second:  
Vote:

**Note:** Any additional questions on the Financial Report please contact:

- Mary Ann Dunne: [mdunne@palcs.org](mailto:mdunne@palcs.org)
- Greg Coleman: [gcoleman@palcs.org](mailto:gcoleman@palcs.org) or 610.701.3333 x 1177

- 4. Motion:** Be it resolved that PA Leadership Charter School Board of Directors shall approve the increase in pay for non-academic and contract staff of 4% (cost of living) for those that have been with PA Leadership prior to July 1, 2014. The increase shall begin March 2, 2015.

First:  
Second:  
Vote:

- 5. Motion:** Be it resolved that PA Leadership Charter School Board of Directors shall approve the increase in step for all PA Leadership Charter School Academic Staff (one step) for the 2014-15 school year. The increase shall begin March 2, 2015.

First:  
Second:  
Vote:

**6. Motion:** Motion: Be it resolved that PA Leadership Charter School Board of Directors shall approve a lease with Vantage Financial for technology equipment for students and staff. Lease amount is \$425,000, lease term is 36 months, lease rate factor is .02840 (2.84%), and a monthly payment of \$12,070.

First:  
Second:  
Vote:

**Personnel:**

**7. Motion:** Be it resolved that PA Leadership Charter School Board of Directors shall hire the following individuals for the following positions:

Amanda Donia	LTS - Academics	\$1,456.70 bi-weekly rate	No Benefits
Julie Grodzki	LTS – Academics	\$1,456.70 bi-weekly rate	No Benefits
Lauren Spigelmyer	LTS – Guidance	\$1,456.70 bi-weekly rate	No Benefits
Erika Speer	Temporary – PFA	\$18.00/hourly rate	No Benefits
Paul Colantonio	FT – Administration	\$20.00/hourly rate	Appropriate Benefits
Janet Esslinger	Temporary – HR	\$1,600.00 bi-weekly rate	No Benefits

First:  
Second:  
Vote:

**Note:** LTS – Long Term Substitute; PFA – Performing and Fine Arts; FT – Full Time; HR Human Resources

**School District Payments:**

a.	Thus far (2014-2015) 236 out of 382 school districts have paid	
b.	Billed through February for 2014-2015 school year	<u>\$ 17,429,598.80</u>
c.	\$ received from Districts through 02/28/2015	<u>\$ (12,011,828.51)</u>
	\$ received from UNIPAY through 02/28/2015	<u>\$ (4,627,231.18)</u>
	\$ total received through 02/28/2015	<u>\$ (16,639,059.69)</u>

d.	Due for 2014-2015 School Year	\$ 790,539.11
e.	Due for the 2013-2014 Reconciliation	\$ 29,157.92
f.	Billed for March 2015	\$ 2,338,192.11
g.	<b>TOTAL DUE</b>	<b><u>\$ 3,157,889.14</u></b>

**Public Comments:**

**Adjournment:**

**8. Motion:** Be it resolved that the meeting of the PA Leadership Charter School Board of Directors shall adjourn.

First:  
Second:  
Vote:

**Next meeting: April 16, 2015**

**will be located at:**

**1332 Enterprise Drive**

**Phone: 610.701.3333**

**5:00 PM Executive Session**

**6:00 PM Public Board Meeting  
(approximate)**

**Ending Time: \_\_\_\_\_ PM**