

PA Leadership Charter School Board Meeting Agenda Summary

August 21, 2014 – 6:00 PM
1332 Enterprise Drive, West Chester, PA 19380

Start time: _____ PM

Ending time: _____ PM

Note: Agenda Summary will be posted on www.palcs.org website. Locate “Who We Are” in the toolbar and click “School Board Meetings and Board Members”

- 1. Motion:** Accept minutes of June 19, 2014.
- 2. Motion:** Accept the June 30, 2014 and July 31, 2014 financial reports and the bills to pay.

Note: Any additional questions on the Financial Report please contact:

- o Mary Ann Dunne: mdunne@palcs.org
- o Larry Fulginiti: lfulginiti@palcs.org or 610.701.3333 x 1177

- 3. Motion:** Create the following positions for the school:

- Full Time High School Administrative Assistant (10 months + 10 days)
- Part Time Federal programs and Special Education Assistant (28 hours / week)*
- Eight Full Time 10 month Guidance Counselors
- Six Instructional Designers*
- Six Beta Testers*
- Six Apple Trainers*
- Nine Call All Family Initiative (CAFI)*
- Two ESL Teachers
- Twenty Three Elementary, Middle and High School Summer Program Teachers
- Twenty Trade Day/Conference Preparation Teachers*

Note: * are Part Time Positions

Note: Motions 4 to 31 may be passed with Motion 32 (below).

- 4. Motion:** Hire **Larry Fulginiti** as a Full Time Staff Accountant.
- 5. Motion:** Hire **Kristin Testerman** as a Full Time Assistant Secondary Principal.
- 6. Motion:** Change the salary of **Jeanne McCarthy** as a Full Time Elementary School Principal.
- 7. Motion:** Change the title and salary of **Mark Murray** to a Full Time Supervisor of Education Technology.
- 8. Motion:** Change salary of **Scott Van Vooren** as a Full Time High School Principal.
- 9. Motion:** Change the title and salary of **Kimberly Edwards** to Full Time Social Studies Teacher.
- 10. Motion:** Reinstate the status of **Heather Humbert** as a Full Time Art Teacher.
- 11. Motion:** Change the status and salary of **Cory Packer** to a Full Time Elementary Teacher.

- 12. Motion:** Change the status and salary of **Jennifer Shelling** to a Full Time Elementary Teacher.
- 13. Motion:** Accept the Faculty Add-On Positions / Supplemental Salaries.
- 14. Motion:** Accept the following 2014-2015 Faculty Hourly Add-On Positions:
 - Six Instructional Designers at a rate of 22.00 per hour
 - Six Beta Testers at a rate of \$13.00 per hour
 - Six Apple Trainers at a rate of \$18.00 per hour
 - Nine Call All Family Initiative (CAFI) at a rate of \$13.00 per hour
 - Two ESL Teachers at a rate of \$18.00 per hour
 - Twenty Three Elementary, Middle and High School Summer Program Teachers at a rate of \$18.00 per hour
 - Trade Day/Conference Preparation at a rate of \$18.00 per hour
- 15. Motion:** Accept the Faculty Add-On Positions for Mentors.
- 16. Motion:** Change the status and salary of **Ellen Laurelli** to a Full Time Special Education Teacher.
- 17. Motion:** Change the salary of **Margaret McGowen** as a Temporary Part Time (24 hours) Student Services Representative.
- 18. Motion:** Change the salary and title of **Georgeann Frank** to a Part Time (28 hours) 10 month plus 10 days Federal Programs and Special Education.
- 19. Motion:** Change the title of **Stephanie Scibek** to a Full Time 10 month plus 10 days High School Administrative Assistant.
- 20. Motion:** Change the status and salary of **Kelly Bittner** to a Full Time 10 month Guidance Counselor.
- 21. Motion:** Change the status and salary of **Justin Bonner** to a Full Time 10 month Guidance Counselor.
- 22. Motion:** Change the status and salary of **Katherine Dameron** from a Full Time 10 month plus 6 weeks Guidance Counselor to a Full Time 10 month Guidance Counselor.
- 23. Motion:** Change the status and salary of **Andrea Malvestuto** to a Full Time 10 month Guidance Counselor.
- 24. Motion:** Change the status and salary of **Christine Marks** to a Full Time 10 month Guidance Counselor.
- 25. Motion:** Change the status and salary of **MaryBeth Stefanski** to a Full Time 10 month plus 6 weeks Guidance Counselor.
- 26. Motion:** Change the status and salary of **Lauren Vazquez** to a Full Time 10 month Guidance Counselor.
- 27. Motion:** Change the status and salary of **Susan Welsh** to a Full Time 10 month Guidance Counselor.
- 28. Motion:** Change the title and salary of **Christopher Stiles** to a Full Time University Scholars' Program Social Studies Teacher.
- 29. Motion:** Change the status and salary of **Holly Vergara** to a Full Time ESL.
- 30. Motion:** Change the status of **Beth Showell-Smith** to a Full Time IT Help Desk.
- 31. Motion:** Change the salary of **Michael Savidge** as a Full Time Network Assistant.
- 32. Motion:** Pass Motions 4 to 31 as written above.
- 33. Motion:** Approve to pay vendors.
- 34. Motion:** Approve PenServ to serve as the Third Party Administrator for the 403 (b), Roths, 457 (b) and PSERS Alternative Plans.

35. Motion: Approve to replace the existing Public School Employees' Retirement System (PSERS) PA Leadership Charter School's 403(b) Defined Contribution Plan for Full Time and Part Time new employees hired on or after July 1, 2014 with the PSERS Alternative Plan. The PSERS Alternative Plan requires a mandatory 5% employee contribution per pay and a 5% PA Leadership Charter School Match per pay.

Note: Employees have the option to add an additional percentage of their pay into the plan with no employer contribution. Employees in the PSERS Alternative Plan plan will be vested after one (1) year of service. All current employees who are currently members of PSERS must continue membership in PSERS until and unless there is a break in service or that PA Leadership Charter School dissolves and re-incorporates as a new entity with the PA Department of Education and PSERS.

36. Motion: Approve the revised 2014-2015 Employee Manual.

37. Motion: Adjourn

Next meeting: September 18, 2014

will be located at:

**1332 Enterprise Drive
West Chester, PA 19380
Phone: 610.701.3333**

5:00 PM Executive Session

6:00 PM Public Board Meeting (approximate)

Ending Time: _____ PM